



COMMANDING OFFICER 1ST BATTALION, 10TH MARINES PERSONAL AND FAMILY READINESS



Be Professional, Adaptable, and Lethal

Marines and Sailors who are a part of 1st Battalion, 10th Marines must be ready to deploy at moment's notice. Readiness extends beyond tactical proficiency, medical readiness and logistical readiness. It also encompasses the individual Marine, Sailor, and their families.

The Unit, Personal and Family Readiness program assists in ensuring that the Marines, Sailors and families are able to respond to life, career, and mission events. This, coupled with the knowledge that their families are ready and being cared for, allows our Marines and Sailors to focus on the mission. As leaders, we have the obligation to ensure that we take care of our Marines and Sailors. This includes the families and support networks that our Marines and Sailors rely upon to complete the demanding tasks and responsibilities in support of our Battalion's mission. Although individual Marines and Sailors, especially those who choose to accept the added responsibility of having a spouse and children, must accept responsibility for their family's care and readiness, the Battalion's Unit, Personal and Family Readiness Program serves as a force multiplier in that endeavor.

The four areas that will make our Family Readiness Program effective are communication, readiness and deployment support, information and referral, and volunteer management. The Deployment Response Coordinator (DRC) manages our program. I expect our DRC to maintain the highest level of training, and to be thoroughly familiar with all the services available to our families. The DRC will respond to concerns quickly and will provide accurate answers and/or referrals as needed.

Although the Family Readiness Team performs many key functions within the program, it is no substitute for leadership and the Chain of Command. Leaders at all levels must be engaged. Any spouse or family member who is in need of help will be treated respectfully and professionally. The DRC will ensure that problems are identified to the Chain of Command and the Marine and Sailor as soon as possible. To further ensure family readiness and well-being, all Marines and Sailors with families will maintain an accurate and up to date Family Care Plan.

For additional support and information, contact our Battalion DRC, Mrs. Cassandra Porter at 910-382-6803, 910-450-8187 or at cassandra.porter@usmc.mil. The 1st Battalion, 10th Marines Family Readiness Hotline is 1-800-230-8762, option 4, then 1.

A handwritten signature in black ink, appearing to read 'W. R. Soucie'.

W. R. SOUCIE

Lieutenant Colonel, USMC